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A portrait of Philip Pascall, an older man with grey hair, smiling. He is wearing a dark pinstripe suit jacket, a light blue dress shirt, and a dark blue tie with a pattern of small gold stars.

Philip Pascall: Trails of a global mining legacy

PG 12

KANSANSHI MINING PLC
A COMPANY OWNED BY



EARLY CHILD **EDUCATION**

**GROWING ZAMBIA
TOGETHER**

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A total of six mine rescue teams that included Mopani Copper, Nkana, NFCA Chambeshi, Mabiza Nickel, Mufulira and Kansanshi Mine have successfully participated in an underground training exercise at Kansanshi Mine in Solwezi.



PG 12 – Philip Pascall: Trails of a global mining legacy

Change is in the air at First Quantum Minerals (FQM) as the mining company's current Chairman and CEO Philip Pascall will retire from the CEO role and continue to serve as Chairman of the Board.



PG 15 – Speed up MFEZ in Kalumbila, FQM advises State

FIRST Quantum Minerals Limited, majority shareholders of Kansanshi Mining Plc and Kalumbila Minerals Limited (KML), have asked Government to expedite a proposed Multi-Facility Economic Zone (MFEZ) in Kalumbila District to boost the manufacturing capacity of local industries.



PG 34 – Zambia Airways flies again—but for how long?

In 1990, when the Movement for Multi-party Democracy (MMD) defeated long serving president and founder of the nation of Zambia Kenneth Kaunda, one of the immediate actions the new government embarked on was to privatize state enterprises.



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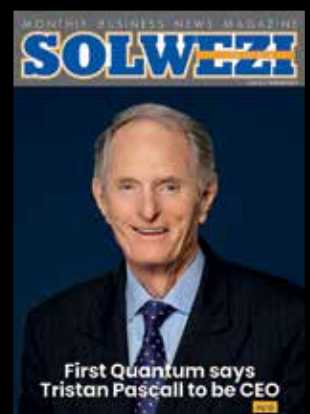
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FQM in leadership shift as Tristan Pascall succeeds father...

Tristan Pascall will replace Philip Pascall as CEO of First Quantum Minerals, the world's sixth largest copper producer, in May 2022.

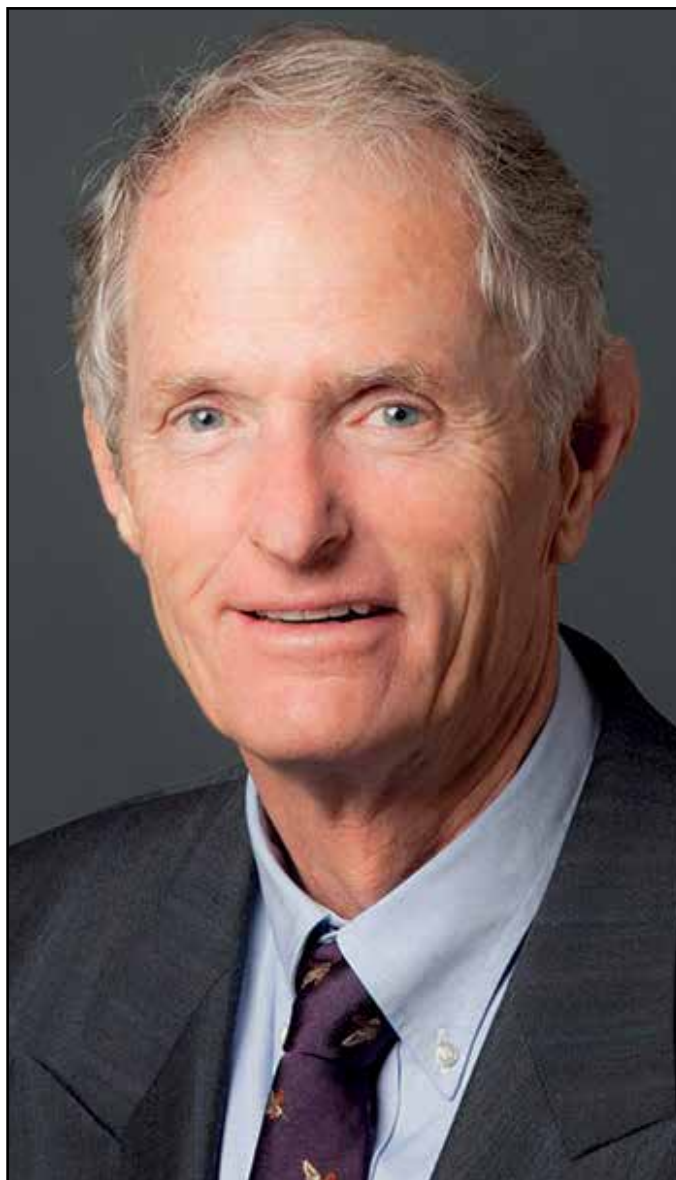
Tristan who is presently Chief Operating Officer has previously served in Zambia where he spent eight years, with another four in Panama.

Philip Pascall, vastly experienced in the mining industry, co-founded First Quantum Minerals in 1996 when he was also appointed its CEO. He is one of the world's longest-serving major mining company CEOs.

While Philip abstained from the Board vote which passed the baton to his son Tristan, it is notable that a major going concern is smoothly transitioning from one generation to another. For indigenous Zambian business houses, let alone African enterprises generally, this is a lesson in sustaining vision and purpose for the long-term. It is a lesson in pragmatism, whereby the need for transition is accepted by the founding leader who then assumes a different role.

Born in Southern Rhodesia, now Zimbabwe, Philip Pascall graduated from Sussex University in England with an honours degree in Control Engineering, and later completed an MBA at the University of Cape Town. He worked in general management positions in South Africa from 1973; and in the mining industry there from 1977 with RTZ, and E.L. Bateman, and from 1981, in Australia. He was the Project Manager of the Argyle Diamond Project and then Executive Chairman and part-owner of Nedpac Engineering between 1982 and 1990.

During this time, Pascall was involved in a wide variety of mineral projects in Australia, New Zealand, South East Asia, Chile, the United States of America, and Zimbabwe. After selling his share of Nedpac in 1990, Pascall was a consultant in the mining industry, including a period with Rio Tinto's Hamersley Iron, and with various projects in Zimbabwe



Philip Pascall

and Zambia. He is a co-founder and has been Chairman and Chief Executive Officer of the Company since 1996.

We anticipate that after the appointment takes effect when FQM holds its annual general meeting, Tristan Pascall will lead the company to greater heights with an eye on the local populations which have gained considerably from the company's reputed corporate social responsibility culture that is well-established in Zambia.



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A novel payment solution for Airtel Money customers

“Mastercard’s enabling infrastructure and proposition will deliver a first-class digital experience for Zambian consumers, driving greater adoption and usage for Airtel Money customers.

BY JOHN CHOLA

Airtel Money has launched the Airtel Money Mastercard virtual payment solution in Zambia.

The product allows all Airtel Money customers in Zambia, even those without a bank account, to make global e-commerce payments safely and securely, underpinned by a growing demand for digital payments.

This forms part of Airtel Africa’s strategic partnership with Mastercard, to give over 100 million Airtel Africa mobile phone users across 14 African countries access to Mastercard’s global network.

Leveraging Mastercard’s global network, consumers—even those who are unbanked—can now access a world of digital products from the device in their pockets; their mobile phones.

Airtel Money Director James Chona guides that all Airtel Money customers are eligible to receive the Mastercard virtual card.

For details on how to link to the Airtel Money wallet or to sign up for a Mastercard virtual card, Chona said, customers will need to follow these steps:

- Dial *778#
- Select “My Account/PIN”
- Select “Airtel Money Mastercard”
- Select “Create Airtel Money Mastercard”.

The virtual (non-plastic, non-physical) payment solution is linked to Airtel Money wallets and can be used to make a wide range of payments to online merchants that accept Mastercard.

Chona said these include Netflix, Uber, Amazon, Google, Aliexpress and



Alibaba, adding that customers can be assured that their financial data is always secure and private.

Users in Zambia can shop at well-known global e-commerce brands, book and pay for travel, or pay for online services such as utility bills or subscriptions through Mastercard on Airtel Money wallets.

The payment solution will also enable small businesses to procure goods and services from suppliers, either in Zambia or from abroad that accept Mastercard for payments.

With its easy-to-use function, customers need to add items to their online shopping cart and complete the required card payment details on the merchant’s website to enable their payment transaction.

The Mastercard payment offering supports Airtel Money’s strategy that focuses on offering customers across the continent a range of products and services to enable more efficient and seamless payments online, boosting financial inclusion.

“At Airtel, we are continually looking at new ways to add value and create an enhanced customer experience for our customers using our products and services. Mastercard is a leading technology company in the global payments industry, and with the

Mastercard virtual payment solution added to Airtel Money wallets, customers will find making digital payments easier,” Chona says.

The initiative with Airtel Money customers plays a key role in advancing Mastercard’s worldwide commitment to financial inclusion with its pledge to bring a total of one billion people, 50 million micro and small businesses, and 25 million women entrepreneurs into the digital economy by 2025.

Ngozi Megwa, Senior Vice-President for Digital Partnerships, Mastercard Middle East and Africa, says, “Our digital partnerships strategy remains focused on enabling the digital transformation of our partners so that their customers can enjoy seamless access to a global payments eco-system with a superior user experience. Mastercard is uniquely positioned as a single technology provider to enable the digital transformation of our partners like Airtel, while connecting over 3.5m Airtel Zambia consumers, as reported in June 2021, to the global digital economy.”

The solution will meet the demand among Zambian consumers who want greater access to e-commerce, as mobile Internet connections accelerate due to the low cost of smartphones and high-speed GSM networks being rolled out by mobile network operators like Airtel.



Nine million euros for Zambia climate action

BY JOHN CHOLA

The Dutch Government has given Zambia a grant of euro 9 million, equivalent to K179.4 million, for civil society partners to help 10 districts cope with climate change.

Minister of Green Economy and Environment Collins Nzovu has congratulated contracted organizations and urged them to ensure that the funds realize maximum benefits to targeted communities.

Under the partnership, World Wildlife Fund (WWF) Zambia is working together with consortium partners Hivos Zambia, Slum Dwellers International (SDI), South South North (SSN) and Akina Mama Wa Afrika (AMWA).

Speaking at the unveiling of the alliance for voices for climate action civil society organization partners at Lusaka's Protea Towers, Nzovu noted that the project was targeting vulnerable communities across 10 districts, which include Luangwa, Rufunsa, Chongwe, Lusaka and Kafue.

Other targeted districts are Chirundu, Siavonga, Chikankata, Mazabuka and

Itezhi-tezhi) in the Kafue flats and Lusaka Province over the next five years.

Nzovu said the alliance partners identified and contracted a total of 15 civil society organizations and one government department to sub-grant a total of 1,280,000 Euros with each grant candidate receiving 80,000 Euros per year in 2021.

"Government takes climate change seriously as it is already affecting the achievement of our development goals, especially affecting our natural resources which constitute the bedrock upon which the livelihoods of our people depend. We therefore need to take concerted efforts to ensure that we safeguard the lives and livelihoods of our people."

He lamented that recent scientific findings indicated that the effects of

climate change may become more serious in the coming years.

Government had accordingly put in place a policy framework conducive to players fulfilling their role in fighting the challenge of climate change.

Therefore, Nzovu added, such efforts by WWF and its partners were highly valued by Government as they went a long way to ensure that the country achieved its objectives in addressing this challenge.

He thanked the Dutch government for the support through its Ministry of Foreign Affairs to the climate action process, and assure the Dutch people that Zambia would not take the generosity for granted.

The Minister said that the donated resources would be put to good use so that the livelihoods of Zambian people in targeted areas were improved.

Social investment remains priority for Barrick Lumwana in North-West

BY JOHN CHOLA

Barrick Lumwana Mine will continue to prioritize social investment into critical sectors chiefly health, education, water and sanitation, agri-business and local economic development in North-Western Province.



Lumwana Mining Company (LMC)
General Manager Paul Gillot

Lumwana Mining Company (LMC) General Manager Paul Gillot has assured that his organization has embedded environmental, social and economic considerations into all Barrick business decision making on a daily basis, through partnerships with host governments, community, and contractors by respectfully engaging with them.

Lumwana Mine Company Sustainability Manager Christopher Mukala said in an interview with Solwezi Today that the mining firms realises the deep poverty haunting many people around the areas the mine operates and the entire province.

Mukala said LMC believes that investment into the five key social areas of health, education, water and sanitation, agri-business and local economic development was critical if the

“We have done so much in the community in terms of small investments in agribusiness, but I think this has not yielded much-needed rewards for the people to grow and fight poverty. To fight poverty we need that five-pronged approach where you have education, jobs, water and sanitation as well as women getting involved in literacy skills,”

company, Government and community was to make an impact on the poverty situation in the communities around the mine.

Mukala said adequate investment by the mine and its key stakeholders in the identified key spheres was critical for sustainable development in the local area.

“In the recent past Lumwana Mine has done a lot of social investment in health. For instance we have put up the Nkulumazhiba rural health centre which before we went there it was a terrible health post. Now we have rehabilitated it, put power and water there, improved staff houses and it has turned out to be a masterpiece of an investment within the local area where we operate. We feel that is critical in terms of access to quality health and improving the lives of the people,” Mukala said.

Mukala said come 2022 LMC will sustain its social investment into the area with support to a local high school in the Manyama area.

“For a long time people around LMC have had to go as far as Mutanda Boarding School or Maheba Secondary School to access high school education. We partnered with Government to put up a 1x3 classroom, modern ablution blocks for girls and boys, and we still have intentions of going back even next year. This social investment and those going into improving and equipping even primary schools we believe will lead to greater access to quality education.”

On the agri-business side Mukala said the mine was currently undertaking a business survey within Lumwana area to try and understand what activities the people are involved in.

“We have done so much in the community in terms of small investments in agribusiness, but I think this has not yielded much-needed rewards for the people to grow and fight poverty. To fight poverty we need that five-pronged approach where you have education, jobs, water and sanitation as well as women getting involved in literacy skills,” he said.


Going forward, LMC was resolved to spearhead people-centred projects aimed at improving the quality of life among the people.

Next month, as has been the case every December, LMC management will once again meet the community to review all 2021 social projects and then unveil the 2022 community financing budget.

The CSR annual budgets are additional to other funds the mine invests into the locales through development vehicles like Lumwana Community Trust.

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Kansanshi Mine hosts six rescue teams in joint underground stint

BY JOHN MUBAMBE

A total of six mine rescue teams that included Mopani Copper, Nkana, NFCA Chambeshi, Mabiza Nickel, Mufulira and Kansanshi Mine have successfully participated in an underground training exercise at Kansanshi Mine in Solwezi.

The rescue training exercise was based on a scenario at underground pumping stations for all the teams to complete the entire challenge within 90 minutes.

The faux incident involved the rescue of two missing electricians by providing plans showing the raise-bore shaft and location of the power substation, and also pointing out the water-flooded area where power supply had tripped-out due to a spike in power supply.

Speaking at the Kansanshi Golf Club after the training, Zambia Mines Rescue Association (ZMRA) President Maron Chongo appreciated the hospitality demonstrated by Kansanshi Mine's management which hosted all the participating mine rescue brigade men.

"I must thank Kansanshi Mine management for the support rendered to the mine rescue volunteers who have managed to exhibit their knowledge

and skills of mine rescue in a conducive atmosphere," said Chongo.

He advised the mine rescue team members to devote their training to the development of a passion for saving lives and company property. He further urged the rescue brigade men to adopt a teamwork spirit to avoid unnecessary competition during mine rescue.

Teamwork had resulted in the success of the rescue which took place in the underground environment and involved the mine rescue teams only, as the area had high gas concentrations and smoke from the transformer fire.

Kansanshi Mining Plc acting General Manager Clayton Reeves encouraged all the mine teams to continue working hard to promote excellence in safety within the Zambian mining industry.

Reeves noted that the training exercise at Kansanshi Mine was an eye opener

for the Emergency Response Team (ERT) at his company.

"It was very interesting to watch performances fused into commitment and professionalism on the surface and underground under the given scenario."

He said it was inspiring to note the teams' response to instructions by the mine rescuers who positively responded to the briefing and debriefing which took place on the surface.

Mr. Reeves disclosed that Kansanshi Mine management had planned to extend the underground dewatering capability and train some of the existing ERT members who were included in the underground rescue part of the scenario as observers.

He urged all team members of the Zambia Mines Rescue Association to remain better prepared to respond to emergencies at their work places.

KANSANSHI MINE TOPS ANOTHER EMERGENCY RESPONSE TUSSLE

BY MWANSA MAMBWE



Kansanshi Mine Emergency Response Team with the Trophy. Picture taken by Mwanza Mambwe

The Kansanshi Mine Emergency Response Team has added a second emergency response title to its list of accomplishments following a strong performance at the Emergency Response competition held at Kansanshi Mine Site on November 19.

The six-member team earned the overall title by winning two of the three surface events, which included high angle ropes manoeuvres, vehicle extrication and workload management by scoring 235 points.

They were followed by Kalumbila Minerals who tallied 195 points, Lubambe Mine in third place with 152 points, and Lumwana trailing at 100 points.

“I was extremely proud to witness the

level of professionalism, skill and hard work by all members of Kansanshi Mine Team and all the other Mines during the competition,” said John Gladston, Kansanshi Mining Plc Assistant General Manager. ‘

“Their performance exemplifies the level of commitment to safety and success shown by everyone.

Speaking at the same event, Zambia Mines Rescue President Maron Chongo said that the main purpose of this Emergency Response Team (ERT) competition was to make sure the mines rescue teams played an effective role in the mining industry.

“Mine rescue training and equipment have evolved over time in order to keep up with the current magnitude

and complexity of mine accidents due to the deployment of modern mining technologies on our mines. Therefore, to enhance efficiency and quality delivery to the mines, mine rescue equipment and training methods have to be certified and standardized across the mines.”

He also said that to keep up with international standards, the Zambia Chamber of Mines is a member of the International Mines Rescue Board (IMRB).

“This is to embrace and comply with international standards and best practices. Furthermore, mine rescuers will receive adequate training to save lives and equipment in underground operations, in open pit operations, surface operations, as well as in flood situations.”

And Kansanshi Mining Plc Manager Safety, Teza Kasengele, said that it is very important for such operations to be carried out by well-trained Emergency Response Teams which, in case of emergency, are able to safely rescue people.

“Kansanshi Mine monitors and evaluates its safety performance on a daily basis and takes a proactive approach to emergencies, as seen from the pleasing team’s performance in the competition.

“Safety is each one’s responsibility, because the person who suffers the most when there is an accident is the injured. That is why every employee on the mine is educated in the safety programmes that emphasize the twelve Think Fatal Dangers (TFDs).”



Disaster management drill



Disaster management drill

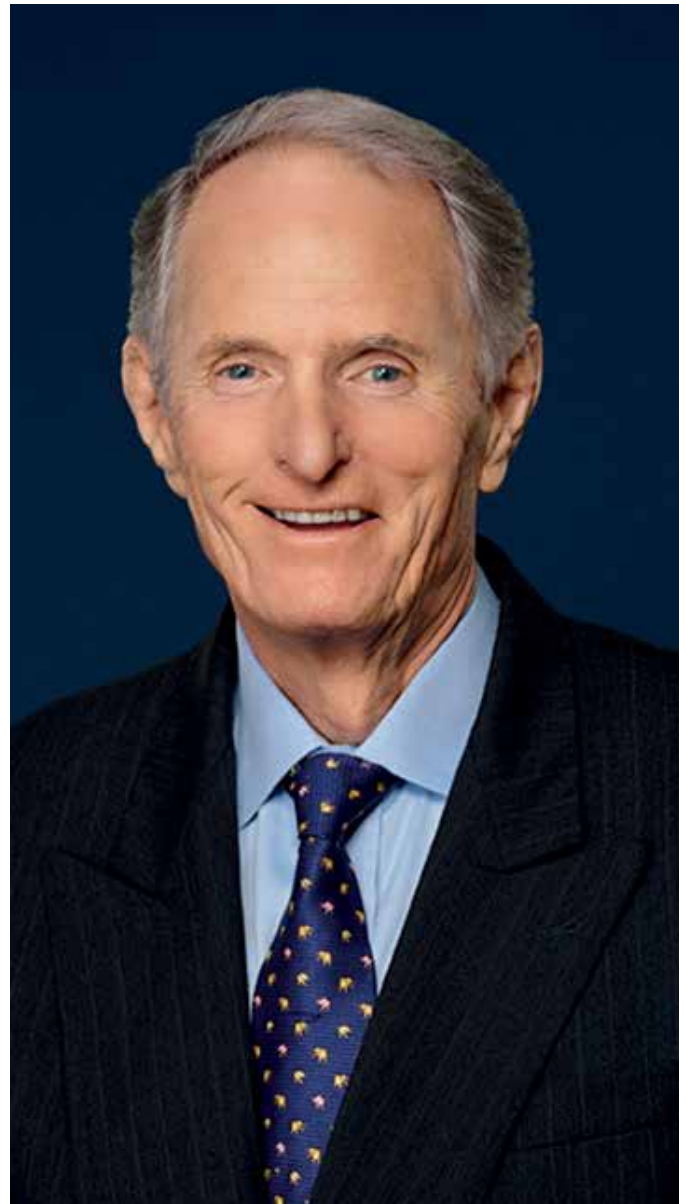
Philip Pascall: Trails of a global mining legacy

BY DERRICK SILIMINA

Change is in the air at First Quantum Minerals (FQM) as the mining company's current Chairman and CEO Philip Pascall will retire from the CEO role and continue to serve as Chairman of the Board.



Tristan Pascall



Philip Pascall

Philip Pascall, who co-founded FQM in 1996 has served as its CEO and Chairman ever since, goes into retirement and will become one of the longest-serving CEOs among the world's major mining companies.

The world's sixth largest copper producer with assets in Zambia, Panama, Spain and Turkey has since announced that company Chief Operating Officer Tristan Pascall is to replace Philip Pascall as CEO of FQM and the appointment will take effect at

the Annual General Meeting (AGM) to be held in early May 2022.

"On behalf of the entire company, I would like to thank Philip for his extraordinary leadership. Over the span of a quarter century as CEO, Philip has demonstrated

a capacity to solve problems others could not and to bring unique solutions to complex project issues,” Robert Harding, Chair of the Nominating and Governance Committee told Globe Newswire recently in Toronto, Canada.

“The Board believes his ongoing involvement as Chairman will be a significant competitive advantage and form a uniquely complementary combination with Tristan’s hands-on, collaborative leadership style.”

After Philip Pascal’s 26 years of stewardship, FQM has grown from strength to strength following the construction of the Bwana Mkubwa project in Zambia which was designed for 10,000 tonnes a year of copper production, to become the world’s sixth largest copper producer. Today, the southern African country is host to FQM’s Kansanshi and Sentinel mines which comprise more than half of the mining giant’s over 800,000 tonne a year copper output.

Certainly, with FQM’s operations on five continents, employing more than 20,000 people and producing over 800,000 tonnes of copper annually, Philip Pascal’s exceptional leadership has indeed built a global mining legacy.

The FQM group has morphed into a global mining giant and has continued to diversify geographically with its Zambian units’ contribution to both revenue and production on a year-on-year basis.

Pascall Philip holds an honours degree in control engineering from Sussex University and an MBA from the University of Cape Town. He worked in general management positions in South Africa from 1973 and moved into the mining industry from 1977 working for Rio Tinto and E. L. Bateman. In 1981, he relocated to Australia where he was project manager for Rio Tinto’s Argyle diamond project and then executive chairman and part-owner of Nedpac Engineering between 1982 and 1990.

SUCCESSION

However, the recent appointment of Tristan Pascall represents the climax of a succession planning process search which focused on identifying

“I am very excited to continue to build upon the momentum we have established at First Quantum. It is deeply humbling to be selected to lead such a highly talented team, all of whom have contributed to establishing a unique entrepreneurial culture,” said Tristan Pascall.

outstanding leaders with substantial mining experience. It was a worldwide external search that included internal candidates.

Following a thorough evaluation, the Committee determined that Tristan Pascall was the best candidate and submitted its recommendation to the Board of Directors, which voted unanimously to approve the recommendation. In his current role of Chairman and CEO, Philip Pascall abstained from voting.

“After a thorough search process, we are very pleased to appoint Tristan Pascall as First Quantum’s next Chief Executive Officer. Tristan has demonstrated impressive leadership in his current role as COO as he navigated the successful ramp-up of our largest asset through the challenging environment presented by the global pandemic,” said Harding, who is also Committee Lead Independent Director.

He affirmed that Tristan’s previous hands-on leadership experience of eight years in Zambia and four years in Panama has given him a deep knowledge of FQM’s assets, operating teams and local partners.

Harding stressed that Tristan Pascall’s practical, on-the-ground experience with people and projects, combined with lessons learned from the countries where FQM operate, embodies the Company’s culture and makes him the right leader for First Quantum.

“We believe Tristan’s combination of operational, strategic and capital

markets experience, as well as the strong stakeholder relationships he has developed, are fundamental to the continuity of our unique core capabilities, namely industry-leading project execution and operational excellence,” he explained.

OPERATIONAL ROLES

Tristan Pascall joined FQM in 2007 and held progressively senior operational roles in Africa and Latin America until 2020 when he served as Director of Strategy and later became Chief Operating Officer in January 2021.

Prior to assuming his executive leadership roles, Tristan was a key member of the teams that delivered on several major greenfield and expansion mining projects which now collectively represent most of the Company’s net asset value. His responsibilities from 2009 to 2015 included the initial development, construction and operation of the Sentinel mine of Kalumbila District in North-Western Province.

Starting in 2015, Tristan led the development of the Cobre Panama mine, now the Company’s largest copper mine with the world’s largest single-throughput copper concentrator plant, and built the operations team which now stands at more than 5,000 people.

Before joining FQM, Tristan spent eight years in corporate finance and investment banking with a focus on resources and heavy industry in Australia, Europe and Asia. He graduated from the University of Western Australia with a Bachelor of Engineering (Honors) and Bachelor of Commerce and completed an MBA at INSEAD.

“I am very excited to continue to build upon the momentum we have established at First Quantum. It is deeply humbling to be selected to lead such a highly talented team, all of whom have contributed to establishing a unique entrepreneurial culture,” said Tristan Pascall.

“As we enter our next stage of growth, I look forward to building on First Quantum’s accomplishments of the past two decades.”

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Speed up MFEZ in Kalumbila, FQM advises State

BY STUART LISULO



Kalumbila Minerals Public Relations Coordinator Mirriam Harmon (far left), President Hakainde Hichilema (to her left) and Zambia Association of Manufacturers (ZAM) president Ashuwini Sagar (far right)

FIRST Quantum Minerals Limited, majority shareholders of Kansanshi Mining Plc and Kalumbila Minerals Limited (KML), have asked Government to expedite a proposed Multi-Facility Economic Zone (MFEZ) in Kalumbila District to boost the manufacturing capacity of local industries.

And Zambia Association of Manufacturers (ZAM) has urged Government to urgently review the Zambia Development Agency (ZDA) Act to accommodate value-addition incentives in areas outside the country's multi-facility economic zones.

But President Hakainde Hichilema has in turn challenged the private sector to come up with a checklist to outline



President Hakainde Hichilema delivering his keynote speech.

all the outstanding issues that need urgent resolving to properly align with Government.

SPEED UP

Speaking during the recently-held ZAM Economic Transformation Conference at the Taj Pamodzi Hotel in Lusaka, FQM Government Relations Specialist Dr Godwin Beene appealed to the State to speed up the proposed MFEZ in Kalumbila District to grow the manufacturing sector and accelerate

capacity-building in local industries.

"I must mention that FQML, in proposing for setting up of the MFEZ in Kalumbila, was looking at what will happen in Kalumbila after we are gone. It was not to benefit investors in the mine. Far from it; it was for the manufacturing sector: to benefit Zambia—the continuation of business in our mining areas after we are gone. We humbly ask your administration to urgently revisit this initiative.

"We have the opportunity, now, through your administration to fully address issues, which create problems to investors in every sector, especially mining. Then, and only then, will we be able to withstand these shocks because they are but passing phases. The industry must remain."

Dr Beene, who is also the Zambia Chamber of Mines President, observed that it was important for the country's mining industry to grow and withstand shockwaves from sudden drops in

metal prices, among other global factors beyond Government's control.

REFORM

And ZAM President Ashuwini Sagar said that while the Association welcomed the tax incentives contained in the 2022 national budget, there was still need for Government to urgently reform the ZDA Act to allow for value-addition incentives to encourage investment in areas outside the country's multi-facility economic zones.

Sagar said the reforms to the Act were urgent because this would entail the creation of jobs for citizens in far-flung areas.

"While we welcome the MFEZ as a model for giving incentives for investment, we see no reason why areas like Monze, Kaoma, Chipata, Lundazi do not have similar incentives for investors who need to create jobs," said Sagar.

But the Head of State, who was guest of honour at the event where all the major manufacturers attended, challenged the private sector to send through a comprehensive checklist all the outstanding issues that need urgent resolving to properly align with Government.

"I like what I hear from you, Mr President (Sagar), we don't need your persuasion. What we need to do is isolate the things

that are causing us downgrades in our businesses. From the Government side, I am giving you the checklist; we want a checklist from you. Then, we can marry the two checklists and develop one checklist; we'll be good to go, we'll work together," assured President Hichilema to a rapturous applause from the packed hotel conference room.

The weeklong Economic Transformation was partly sponsored by FQM, the Canadian miner, to stand in solidarity with the manufacturing sector and work towards resolving the bottlenecks, such as the high cost of doing business and frequent power outages, among others, that hindered growth for local businesses.



FQM Government relations Specialist Dr Godwin Beene

KML USES THEATRE TO RAMP UP COVID-19 VACCINES

BY DAVID MCKAY



Mangoma Performing Arts, artistically delivering the message of vaccination to the community

Kalumbila Minerals Limited (KML) is using community theatre in its efforts to effectively communicate the importance of Covid-19 vaccinations to employees.

The mine, whose survival depends on continuous copper production in order to remain profitable, has a combination of over 3000 direct and about 3000 contracted employees.

Dedicated Kalumbila town housing accommodates little more than 2000 employees, causing most workers to shelter in surrounding towns and villages, camping on the mine site for specific periods during their shifts.

This situation reinforces the need to have more employees vaccinated in order to reduce the risk of the pandemic spreading rapidly in the gated Kalumbila community.

The mine sought the services of Mwinilunga-based Mangoma Performing Arts, a well-known theatre group at KML mine site for their unique way of delivering messages of community concern.

With a combination of facts and comedy, the group helped the Kalumbila Minerals health team to increase the number of vaccinated employees from the initial 300 to almost 2000 vaccinated employees in just over a month.

KML General Manager Sean Egner says his Management is encouraging vaccination of all people working on the mine site, regardless of their status as

a contractor, permanent or temporary employee.

“What is most important is to encourage everyone on site to be vaccinated, no matter what their work arrangement is. Hopefully when most employees are fully vaccinated, we may be able to start doing some things we had stopped doing because of the pandemic.”

Egner says KML is committed to ensuring that all workers maintain their jobs, and the surest way of making it possible is through vaccinations. He has urged all employees to show responsibility by taking the available vaccines to protect themselves and others.



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Simon Mwansa Kapwepwe Airport to boost trade volumes

BY STUART LISULO

Ndola's newly-opened Simon Mwansa Kapwepwe International Airport (SMKIA) is expected to boost trade volumes between Zambia and regional markets, says the Kitwe Chamber of Commerce.

SMKIA has become fully operational from October 7, 2021, following its commissioning on August 5 by former president Edgar Lungu.

In a notice to stakeholders, Zambia Airports Corporation Limited (ZACL) Communications and Brand Manager Mweembe Sikaulu stated that following commencement of the new facility's operations, the old airport located in the Itawa area of Ndola District was now obsolete.

Emmanuel Mbambiko, Kitwe Chamber of Commerce Vice-President in charge of Commerce, has hailed the momentous infrastructure development, saying the airport is destined to boost trade volumes, especially from mining sector companies who are expected to take advantage of the aerial route to export their copper cathodes to foreign markets faster.

"Now that airport is much bigger, much bigger planes can land, which gives us an advantage. This one can land a very big airbus comfortably. So, suppose there is big cargo, copper, for example, you can quickly ship it. These days where people are in a hurry to doing business that are linked to timelines,

you can easily transport your goods and meet your time limits as opposed to rail lines," Mbambiko says.

"We are very hopeful that the airport will be exploited to the fullest extent. We hope and pray that all the supporting activities that need to be done will also be in place. It is very welcome development for us, as a Chamber. We're expecting that trade activities will substantially increase.

"Therefore, we are hoping that this (airport) facility can help in the transportation of minerals to all parts of the world so that we can tap into that."

Mbambiko hopes that auxiliary business entities would emerge around the airport facility's vicinity to spur further economic productivity.

"We're hoping that customers will come straight into Simon Mwansa Kapwepwe International Airport and the next thing we look forward in doing is that we can also build business facilities there and enrich the airport so that if possible, trade happens there.

"So, we hope that we can tap into all these auxiliary activities and enrich

that area where the airport is so that it's not just enabled for landing planes, but other activities taking place to exploit the fullest potential of the airport. That is why it is exciting for businesspeople like the (Kitwe) Chamber."

The airport is set to host two million passengers per annum at the capacity terminal building, alongside other world-class facilities, and will reposition Zambia as a major aviation hub in Africa.

SMKIA has three aero bridges, a new fire and rescue service station, a cargo terminal, business complex, aircraft maintenance hangar and an airport fuel farm. The airport also has infrastructure that includes a 3.5 kilometre runway, taxiways and an apron.

In the near future, the airport will also house a 50-roomed luxury hotel, which will be managed by a renowned hotel group, according to ZACL data.

Additionally, the airport lies in close proximity to the Democratic Republic of Congo's Katanga Province and is thereby envisaged to improve commercial links between the two countries.

'INDENI NOT CLOSING, NO JOB LOSSES'

BY JOHN CHOLA

Government is not shutting down the Ndola-based Indeni oil refinery and no worker will be rendered redundant.



Minister of Energy, Peter Chibwe Kapala, says Indeni is not closing but is being put on care and maintenance, a process that should ensure that the plant is in working condition at all times.

In a statement, Thursday, Minister Kapala said as a working and caring Government, his administration shall not sit on its laurels but continue to work on means and ways to resuscitate Indeni.

"Following my statement last week that we are putting INDENI on care and maintenance, I have noticed that my announcement has enjoyed a wide currency through misinterpretation and misrepresentation. An impression has been created that INDENI is being closed for good and that jobs will be lost," Kapala regrets.

The Minister has stated that Indeni will be given an opportunity to be an oil marketing company while the state works around the clock to look at the possibility of blending ethanol and

petroleum to produce a blend which much cheaper than the current levels of petroleum.

"Clearly, Indeni has got a future of going into oil marketing as well as utilizing the plant as a petroleum blending facility. Let me also repeat that no job at Indeni will be lost. No workers will be laid off. But those who feel that they have had enough with working at Indeni will be given an opportunity to go on voluntary separation. These will then be paid promptly," assures the Minister.

He further says no job had been lost at Indeni since he announced placing the plant on care and maintenance.

"Every current Indeni employee is still getting his/her salary despite there being no production happening. There has been no negative adjustments to these salaries which can be attributed to the New Dawn Government. Production at Indeni was halted before the August elections and no feedstock has been procured by Government since 2020," he explains.

The New Dawn Government led by President Hakainde Hichilema had begun the process of reforming the petroleum subsector in tandem with the UPND party manifesto which promises restructuring of the fuel supply chain so as to achieve least cost pricing while ensuring stable supply of petroleum products.

"As you may be aware, the sector has been marred with a lot of inefficiencies which have increased the cost of the various petroleum products. The reforms are aimed at ensuring that there is adequate, reliable and affordable supply of petroleum products in the country. The overall objective of the reforms will be to increase security of supply of petroleum products in the country."

Government has started examining modalities that will reduce the cost of transporting petroleum products and improve efficiency in delivery petroleum products.

Kapala says Government intends to reconfigure the pipeline to enable the pumping of low sulphur gasoil (LSG-Diesel) through the TAZAMA Pipelines as one of the reforms.

Equally, products such as petrol, Jet A1, liquefied petroleum gas (LPG), kerosene and heavy fuel oil (HFO) will be transported via road as they will no longer be produced by the refinery.

He stated that while Indeni Petroleum Refinery will be on care and maintenance, it will have fewer employees working at on site while the other employees will be reassigned to manage fuel storage depots with Tazama Petroleum Products Ltd.



Zesco restructuring to recover debts, revamp operations

BY STUART LISULO

ZESCO Limited is being restructured to enable the power utility recover arrears owed to it by Konkola Copper Mines (KCM) amounting to more than US \$174 million, says Energy Minister Peter Kapala.

The corporation is further being realigned to reset its commercial relationships with the Copperbelt Energy Corporation Plc (CEC) among other sector players.

Kapala announced in a ministerial statement to Parliament that a multi-sectoral team of experts was already embarking on the restructuring plan to resuscitate Zesco's precarious financial position.

"A team comprising experts from the Ministry of Energy, Ministry of Finance, the Industrial Development Corporation (IDC) and Zesco has been tasked with assisting Zesco Limited to implement this strategy."

Government anticipated that through the implementation of Zesco's turnaround strategy, the power utility would:

- Reset the relationship with its mining customers and CEC, which account for 60 per cent of its revenues such that Zesco is able to charge cost reflective tariffs;
- Rebase its relationship with IPPs (independent power producers) and agree long-term sustainable off-take tariffs;
- Reduce operating expenses, leading to savings totalling US \$75 million over the period 2021-2025.

Zesco's total indebtedness of US \$3.5 billion as highlighted by the Auditor General's Report on parastatals has been exacerbated by the kwacha's sustained depreciation against major currency convertibles.

The power utility incurred losses amounting to US \$432 million between

2018 and 2020, as 70 per cent of Zesco's operating costs were paid for in US dollars, which include servicing the power purchase agreements (PPAs) for off-take of power from investment promotion agencies (IPAs).

"It is the 'New Dawn' Government's plan to restructure Zesco to improve its operations, autonomy and efficiency. We remain committed to ensuring that the company's long-term financial sustainability is achieved."

In his statement on Zesco's debt position as reported in the Auditor-General's Report on parastatals on October 15, Eng. Kapala told the House that Government had commenced a restructuring of the national power utility to enable it recover arrears owed to it by KCM amounting to more than US \$174 million.

REVIVE

The same process would rigorously revive Zesco's financial performance. According to Kapala, Zesco's total indebtedness of around US \$3.5 billion was on account of various factors that included the emergency power imports from the 2015/2016 drought season.

Crucially, however, Zesco's commercial disputes with sector players like First Quantum Minerals (FQM), KCM and CEC have hit the national power utility's revenues.

According to Kapala, disputed invoices and the inability to pay had resulted in these entities owing Zesco a combined US \$886 million as at August, 2021.

“ Admittedly, there are other operational inefficiencies that affect revenue generation and collection by the utility, which need to be addressed as a matter of urgency. In mitigating and turning around the company's business model, Zesco has embarked on a turnaround strategy to improve its financial position.

“This strategy seeks to stabilize, recover

and improve the company's financial performance over the period 2021 to 2025. The following are some of the measures that are proposed to be implemented in the turnaround strategy: Debt management: Engagement with mining companies and the CEC, which account for 60 per cent of the revenues with the view to renegotiate tariffs to cost reflective levels ” Kapala said.

The process would include the renegotiation of IPP tariffs to a level that allows settlement of monthly invoices as and when they are due, which will curtail the accrual of arrears.

A new plan would be formulated to clear IPP arrears, which would involve engaging IPPs for an agreement on a payment plan for outstanding debt that allows settlement of arrears, while allowing Zesco to continue operating as a going concern.

On enhanced revenue collection, the turnaround strategy would see Zesco engage KCM on the liquidation of arrears of the US \$174 million on a sustainable basis, with a suitable mechanism for KCM to settle the full monthly invoices of US \$5.5 million as they fell due.

Other measures would include innovative financing of capital investment allowing Zesco to enter new frontier markets to earn and generate significant dollar revenues. This should facilitate Zesco's long-term strategy to become the hub for electricity trading in the region.

COST-REFLECTIVE TARIFFS

And Kapala bemoaned how Zesco had not been able to charge cost reflective tariffs despite the most recent tariff adjustment having commenced implementation in January 2020.

“ Since then, no tariff adjustment has been made to allow the utility to recover the costs arising from the kwacha's depreciation against the dollar during this period, even though the kwacha weakened to K22 per US \$1 during this period. This has, and continues to, negatively affect Zesco's financial performance,” said Kapala.

The Minister's long-awaited statement is expected to put to rest any further debate on whether Zesco needs unbundling as advocated by some stakeholders to revive its operations.





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01

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02

Frequently clean your hands with soap and water, or use an alcohol based hand sanitizer.



03

Maintain at least a 1-meter distance between yourself and others.



04

Avoid large crowds and crowded places, and limit social gatherings.



05

Proper nutrition and hydration are vital. A well-balanced diet strengthens your immune systems and lowers the risk of chronic illnesses and infectious diseases.



...By Working Smart and Together, We Can End COVID-19...

Thousands throng first ever Kansanshi-FQM team building event

BY JOHN CHOLA

The first-ever Kansanshi-FQM Team Building and Family event took place Saturday November, 20, 2021 with about 3000 people thronging the well-tendered and exclusive Trident College grounds in Solwezi.



FQM and Kansanshi teams compete in the tube pulling swimming event. Pictures by John Chola

By the end of the event that lasted approximately 7 hours, it was clear most teams' participants and family members of Kansanshi FQM employees wished the idea of the team building event should have been introduced a long time ago.

The team building event provided yet another opportunity for Kansanshi-FQM business support, entry, middle and senior employees to mingle, discuss, laugh and have fun.

"And also what has happened is that we incorporated the families, all together about 3000 people have turned up which is quite overwhelming. We brought the families with us so that they can also be part of the FQM team and allow them to see how their husbands and wives interact with the rest of the teams



Team in their departments captured participating in the Mine Field Event.

and make them feel part of this whole event," explained event organizer Corne Janse Vanoensvoug.

Essentially, Janse added, the team

building event was to bring the teams and different departments together

He said each person that turned up got a meal, cold drink and water and

transport for them to get to the event and back home.

“As you can clearly see people have been extremely excited. The first event was teams walking the plank for about 30 metres, the second one was water pipes with teams transferring water from one bucket to the other using pieces of pipes held by each of the 10 employees in a team. After the water pipes we had the minefield—you get blind folded, and your team members are going to talk to you to pick cones from the field and earn points,” Janse explained.

Other occasions that characterised the event included bean-bags throwing, football, tennis, basketball and swimming where a team member gets on a tube and the other members are pulling.

“Some of the events are hard, some are difficult but most importantly and the whole essence is basically about communication, team spirit and listening to your mates,” Janse who is also Kansanshi Mining Company Facilities and Services Manager.

And Theresa Roomer as Kansanshi Mining Plc (KMP) Community Social Responsibility (CSR) Events Coordinator added that 30 departments participated and teams consisted of 10 members each.

Roomer said the event saw heads of departments participating too in the various events

She affirmed her organizing team desires to turn the team building event an annual exercise from 2021.

The FQM Health and Wellness team was awarded for emerging the best dressed.

Teams and individuals bagged medals, shields and other ornaments as awards for their outstanding performance.



Departmental teams captured participating in the plank walking activity.



Kansanshi Mining Plc, CSR Manager Bruce Lewis in black short and untaked white shirt with his team participates in the Pipe Lines event.



Mine Schools Tour Kalumbila Tree Nursery

BY JOHN CHOLA

Avery Phillip once noted that creating worldwide change is not done with just one person; it has to involve everyone. In order to involve more people in the efforts to help the environment, it is important to get younger generations involved in the effort. By fostering early concern for the environment and sustainable habits, parents and schools can raise children who will be more aware and responsible. Although schools will teach about sustainability, the real work starts much earlier, even at home. Recently, students from Sentinel Kalumbila, Frontier Nkisu and Trident Prep schools had an exciting day getting their hands dirty as they raised trees to be planted for the 2021/2022 mine rehabilitation season. JOHN CHOLA reports...



Environment superintendent in charge of mine rehabilitation, Frank Sikita (left) teaching students from the mines schools the importance of how environmental management helps mitigate climate change as they visited Kalumbila Mine tree seedling nursery.

The Trident mine environmental tree seedling nursery hosts various indigenous trees; among them the acacias, mukwa and red mahogany.

The tree nursery was established to cultivate trees used for progressive mine rehabilitation and restoration of disturbed areas within the mine footprint.

The young students participated in top soil gathering, sieving of soil to remove debris, pot filling/seeding and weeding already propagated plants.

Frackson Sikita, Environmental Superintendent in charge of Mine Rehabilitation agrees that it is important for the children to learn about trees and how they help mitigate climate change by removing carbon dioxide from the air.

First Quantum Minerals (FQM) Environmental Manager Kachiwala Sapalo says the organization's target is to plant at least 40,000 seedlings during the 2021/2022 planting season, hence promoting land restoration at locations that are exposed to allow for quick

vegetation cover.

"We want children to learn about the environment and understand how the mine is protecting the environment through rehabilitation," says Sapalo. His department plans to introduce environmental clubs in the schools surrounding the mine.

"This will also help the children understand their role in environmental management and how they can lead the way to protect it."

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Grizzly Community School inspires Lufwanyama pupils, teachers

BY DERRICK SILIMINA

The first-ever graduation ceremony of 55 Grade Seven pupils from Grizzly Community School in Lufwanyama District of the Copperbelt Province has revived pupils and teachers now hope for a better future.



Grizzly Group Human Resources Manager Davy Phiri during the first ever graduation ceremony of 55 grade seven pupils at Grizzly Community School in Lufwanyama district of the Copperbelt province

Pupils at the Grizzly Mining-sponsored community school have expressed gratitude to the emerald mining giant's commitment to quality education in the district.

Speaking at the graduation on Thursday, Grizzly Group Human Resources Davy Phiri said considering the importance of education to any community's socio-economic development, the mining firm will facilitate 100 per cent academic support to the school.

Phiri said the graduation of pupils in

the area was a game-changer and an eye opener against early marriages. Girls' completion of education would contribute to the future wellbeing of communities in the district.

"I would like to re-emphasise the company's commitment to the continued 100 per cent sponsorship of the school, which is paying all the teachers' salaries, buying books, shoes and uniforms for all the pupils," Phiri said.

Phiri who is also the company's Corporate Affairs Manager has

affirmed that the mining firm has since purchased the uniforms for the 2022 school calendar year.

He saluted the school management, members of staff and PTA board for ensuring that quality education was sustained in the Pilala community as they are supporting academic progression of their learners.

He further urged community members to take good care of the education facility as it was Grizzly's gift to the community at large.



Grizzly Group Human Resources Manager Davy Phiri during the first ever graduation ceremony of 55 grade seven pupils at Grizzly Community School in Lufwanyama district of the Copperbelt province

"I implore all community members to take good care of the school infrastructure and if I can remind you, this is not a Grizzly mining property but a gift from Grizzly to the community here so that our children can continue to afford quality education," Phiri noted.

Speaking at the same event, Grizzly Community School Head Teacher Paythias Kamukwambawas delighted that since the school's inception in 1999, it had now achieved an academic milestone, courtesy of the mining company.

Kamukwamba has paid glowing tribute to the Grizzly mine management for ensuring that its CSR programme in education is bearing fruit in the community; and for settling teachers' salaries, and providing books, shoes and uniform for all the pupils.

"May I take this rare opportunity to thank Grizzly management for their continued support to the school because as I speak today, the school has over 450 pupils from nursery level to Grade Seven, thanks to the mining giant's support over the years," he noted.

He further stated that after the school was approved as an examination centre by the Ministry of education in 2008, the academic facility had continued to

record steady progress such that in 2020, it was ranked among the best schools in Lufwanyama District.

Kamukwamba stressed that this entails teachers' tireless efforts and commitment to duty in a bid to enhance quality education among their pupils.

"This demonstrates that we are on the right track and for this occasion, apart from the graduation ceremony, we will also award four of our deserving pupils for their diligence to academic excellence," he said.

CHANGING LIVES

"Grizzly is changing lives here as most pupils' futures are guaranteed through the mining firms annual education support from the school's inception," said Monica Kitefu, one of the graduates.

Kitefu stressed that since the Lufwanyama area is known for most young girls who are forced into early marriages by their guardians, Grizzly Mine's initiative to embark on a 100 per cent sponsorship of the pupils and teachers is the right step towards building enlightened future leaders in the district.

According to academic experts, the first community schools in Zambia were built

in the 1990s to provide students living in rural communities with an opportunity to attend school. The country has more than 3000 community schools, and that number is growing as some schools are located in rugged buildings and educate hundreds of students. Some schools consist of a teacher and only a handful of children, and class takes place outside.

Further, most community schools' classrooms across the country are grappling with overcrowding, as desks and books are usually in short supply, and about half of the teachers are also volunteers.

FUTURE DREAM

For Sarr Siradio, 36, one of the employees at Grizzly Mining said his future dream to go back to school is now a reality as the mining firm's continued support of the community school in the area has helped facilitate him to graduate at Grade Seven.

"For me, I didn't look at my age as a stumbling block to go back to school because education is the future. I look forward to progressing to Grade Eight until twelfth grade and writing my final exams. Thanks to Grizzly for this community school support initiative," said Siradio.

"The mining firm's academic support to teachers and teachers at the local community school is encouraging," Penda Seck, one of the teachers said recently during the first-ever graduation ceremony of 55 Grade Seven pupils at Grizzly Community School in Lufwanyama District of the Copperbelt Province.

Seck noted that community school education provided a space to engage more teachers to deliver quality education and thereby enhanced the learning experience for everyone connected within the school.

She hinted that being a teacher with a passion, she loved what she did thanks to the mining company's support of her future career endeavours.

"I feel glad to be part of Grizzly Community School because it builds children's lives and it being a rural school, I feel it's a blessing to work here because Grizzly is doing a lot at this school."

'Pursue your careers with passion'

BY SOLWEZI TODAY REPORTER

Dr Moffat Zimba, Vice-Chancellor and President of the Northrise University in Ndola, has counseled 115 graduates of the Premium School of Health Sciences in Luanshya to find and pursue their passion.

Dr Zimba, Guest of Honour at the Luanshya institution's second graduation, prodded registered nurses and clinical officers that while passion could not be sought on Google like careers and soul mates, passion would lift them skyward.

"Don't let others define who you are," Dr Zimba said, drawing from a quote by Steve Jobs who said: "Your time is limited; so don't waste it living someone else's life. Don't be trapped by dogma — which is living with the results of other people's thinking. Don't let the noise of others' opinions drown out your own inner voice."

He was speaking in presence of Dr Elliot Kafumukache, the University of Zambia Dean of the School of Medicine; Luanshya Mayor Charles Mulenga; Eunice Sampa representing the Health Professions Council of Zambia Registrar and CEO; and Kapulu Chishimba from the General Nursing Council, Dr Zimba urged the graduates to invest their lives and see that investment grow.

"Walk carefully! Invest your life wisely, which means, invest wisely how you spend each day. To invest your life successfully, deposit it with Christ and guard His deposit with you."

Dr Zimba further urged the graduates to "be good envoys for the Premium School of Health Sciences; good representatives of our country as it needs true workers, those who truly honour God; and be a positive changing agent by endeavouring to improve those circumstances around you that need change, and also improving the circumstances of others that need change. This must be done daily."



Dr Moffat Zimba addresses graduates



Luanshya Mayor Charles Mulenga

The Northrise University provides a range of programmes including nursing at degree level.

Premium School Board Chairman Rev Charles Kachikoti said the institution, which started out in 2014 with nine clinical officer general students, would in 2022 introduce a new programme; the enrolled nursing to registered nursing abridged diploma programme.

Recalling that the first graduation last year saw 27 registered nurses and 35 clinical officers proceed to the next level in their careers, Rev Kachikoti invited all enrolled nurses to access Premium School to upgrade to registered nurses status.

“You will be tried, tested and pressurized at the same time you should be a comforter to your patients. Make God the Holy Spirit your Comforter. In 2 Corinthians 1:1-5 the Bible tells us that our God comforts us during trials and tribulations, so that we too may comfort others who are in pain with the comfort we ourselves have received.”

He urged the graduates to not be discouraged but always be hopeful about employment prospects which the New Dawn Government had embarked on improving.

Mayor Mulenga appreciated the Premium School board and management for creating employment

and a bright future for youths through the training programmes. He urged them to continue thinking outside the box while considering to upgrade the institution from a college to a university and a leading regional health services training centre.

“I am happy to note that Premium School of Health Sciences is an emerging and formidable business entity. As a local authority working under our country’s new political dispensation, Luanshya Municipal Council is set to give all the necessary support to institutions which work tirelessly towards attaining the provision of universal access to high-quality health care.”

He was elated to see private entities such as Premium School continue to register growth both in physical infrastructure and investment levels, “showing a bright future for our town.”

In her vote of thanks, Vera Sharon Changwa urged fellow graduates to aim higher in the field of work, and saluted the faculty at the Premium School for all their labours to produce the graduates.

HPCZ representative Eunice Sampa urged graduates to ensure they were up to date in meeting regulatory obligations towards the council. GNCZ representative Kapulu Chishimba called on nurses to meet their obligations towards the council and also excel to give the nursing profession a reputable



Dr Elliot Kafumukache addresses graduates

face in society.

Principal Tutor Mrs Yvonne Banda led the nurses in a candle-lighting session and nurses pledge while Programme Coordinator Bright Mumba led clinical officers in the Hippocratic Oath.



Graduating nurses march in



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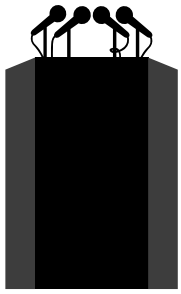
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HICKS SIKAZWE ON THE PLATFORM



Zambia Airways flies again—but for how long?

BY HICKS SIKAZWE

In 1990, when the Movement for Multi-party Democracy (MMD) defeated long serving president and founder of the nation of Zambia Kenneth Kaunda, one of the immediate actions the new government embarked on was to privatize state enterprises.



In 1990, when the Movement for Multi-party Democracy (MMD) defeated long serving president and founder of the nation of Zambia Kenneth Kaunda, one of the immediate actions the new government embarked on was to privatize state enterprises.

To his credit, Kaunda, after independence, set up government run companies called parastatals. Their operations ranged from textile to food processing. Along the way he Zambianised, the country's mining

Thus Nchanga Consolidated Copper Mines (NCCM) which ran divisions in Chingola Chililabombwe, Kitwe and Nampundwe was merged with Roan Copper Mines (RCM) formerly Roan Selection Trust (RST). The two formed a mining giant called Zambia Consolidated Copper Mines (ZCCM). RCM operated concerns in Luanshya, Mufulira, Chambishi and Ndola.

Kaunda followed up this action by embarking on an aggressive Zambianisation programme that is replacing white and foreign held

positions with Indigenous Zambians. By 1990 ZCCM was proudly run and operated by Zambians from top to bottom.

But MMD under President Frederick Chiluba took over, the new government and set to reverse all the work that went into building the parastatal companies' empire and declared that they were unprofitable and were not run efficiently because of nepotism and tribalism in the appointment of key and senior management staff.

Zambia Airways flies again—but for how long?

So Chiluba under the guise of privatization came down on state companies and sold them some of them for a song and others to people without a single idea on mining. ZCCM was dismembered and sold as single divisions subsidiary outlets were also auctioned off.

The national airline called Zambia Airways went down in the same manner. The claims were that it was not making any money and was neck deep in debt and the only option was to get rid of it.

Some experts argued that it did not make sense to phase off a national airline in that manner and suggestions were fronted on options but a decision had been the company had to go. Despite that it had buildings and other assets in Zambia and outside the country which could have been redeemed to save the fame, the narrative was that no it had to go.

Thirty one years later, today Zambia Airways is back and by the time many of you read this column may be some of you may have jumped on the maiden flights.

Though the national airline has been re-established at a time the aviation industry is under pressure by the impact of the global covid 19 pandemic, the decision was not only progressive by a bold one.

Progressive because it fits the resolve by the new government to broadening economic activities and crating employment. Though not all the Zambia airways employees who lost jobs 31 years ago will be re employed other Zambians will benefit from the rebirth.

With the country's local airline Zambia should expect to boost domestic and international tourism. It will be easier for people to fly from any part of the country without having to wait for airlines operating from Johannesburg, Harare, Gaborone or any other destination in Southern Africa.

In the past Zambians have not been able to see some of their best tourist sites and have only seen them on foreign

television transmission channels simply because to get to these places is a tall order. For instance there are people on the Copperbelt and many parts of the country that have never seen the Victoria Falls but have only learnt about it at school or watched visions on television.

The return of Zambia Airways should change all this by ensuring that they work out packages including friendly fares that would not only be affordable but will make the firm remain in business.

In these days of the corona virus scare, if there is a flight between Ndola and Livingstone it is possible for people to jump on a plane to the tourist capital in the morning attend a wedding or view the falls and plus other sights and other add-ons that come with the place and fly back to the Copperbelt in the evening.

It could be possible for a business executive to go for a meeting on a morning flight and return with an evening one. With such schedules the airline will boost local tourism and rely less on foreign tourists whose attendance now is continuously disrupted by the corona virus.

Similarly Zambians will have an opportunity to fly anywhere in the country at short notice. But a bigger challenge for the country is to avoid the recklessness that led to the collapse of the airline. One of them was political interference.

As usual most senior jobs were not on merit. Those who were close to UNIP or had relatives and other connections in the party and government were a priority. The company was not only top heavy but was bloated even in lower positions because party functionaries took their kin and kith whether or not there were vacancies.

The last stroll was the abuse by the ruling party, on each presidential trip there were plane loads of cadres including musicians and members of the dance troupe. Those of us who accompanied President Kaunda for coverage outside the country remember how passengers, party cadres mostly sat on the floor

along the aisle.

Indeed as the Chiluba group claimed, the airline could not make the money to reinvest in its operations as such abuse continued there was no opportunity to replace ageing aircrafts, instead the company turned to releasing to keep face. So when news of closure wafted across the globe companies where the planes were released from began grabbing the machines.

Within days world media outlets were ballooning with stories of how country A or B or firm C or D had impounded a Zambian Airways plane. That is how sad the story of Zambia Airways ended.

But it is important to note that politicians were not the only people to abuse the airline, many workers did too. At the height of the shortage of essential items workers would jump on any flight, displacing a commercial passenger to Nairobi, Harare or Gaborone simply for shopping. Others jumped on flights to Nairobi to drink beer and get on returning flights from Europe to Lusaka.

There are a lot more transgressions that the government will need to do to save Zambia Airways. But if authorities will allow ministers, permanent secretaries or any other government hands to go on free flights even within the country, then the return of Zambia airways will be temporary.

The aviation industry is facing a lot of problems even without the just erupted corona virus. Airlines in the region including that of South Africa are plunged in turbulent times and experts keep calling for reforms.

Others have been contemplating joint ownership to remain in the skies; several of them have been discussing closure. As the country celebrates the return of the airline it is also important to ask: for how long will Zambia Airways keep flying?

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Increase female MPs, accountants told

BY JOHN CHOLA

Vice-President WK Mutale Nalumango has described as embarrassing Zambia's low proportion of women in Parliament, which is considered the lowest in Sub-Saharan Africa.

In 1990, when the Movement for Multi-party Democracy (MMD) defeated long serving president and founder of the nation of Zambia Kenneth Kaunda, one of the immediate actions the new government embarked on was to privatize state enterprises.



Vice President of the republic of Zambia, W.K. Mutale Nalumango MP



Vice President Mutale Nalumango poses for a picture with FZWA members.

To his credit, Kaunda, after independence, set up government run companies called parastatals. Their operations ranged from textile to food processing. Along the way he Zambianised, the country's mining industry.

Thus Nchanga Consolidated Copper Mines (NCCM) which ran divisions in Chingola Chililabombwe, Kitwe and Nampundwe was merged with Roan Copper Mines (RCM) formerly Roan Selection Trust (RST). The two formed a mining giant called Zambia Consolidated Copper Mines (ZCCM). RCM operated concerns in Luanshya, Mufulira, Chambishi and Ndola.

Kaunda followed up this action by embarking on an aggressive Zambianisation programme that is replacing white and foreign held positions with Indigenous Zambians. By 1990 ZCCM was proudly run and operated by Zambians from top to bottom.

But MMD under President Frederick

Chiluba took over, the new government and set to reverse all the work that went into building the parastatal companies' empire and declared that they were unprofitable and were not run efficiently because of nepotism and tribalism in the appointment of key and senior management staff.

So Chiluba under the guise of privatization came down on state companies and sold them some of them for a song and others to people without a single idea on mining. ZCCM was dismembered and sold as single divisions subsidiary outlets were also auctioned off.

The national airline called Zambia Airways went down in the same manner. The claims were that it was not making any money and was neck deep in debt and the only option was to get rid of it.

Some experts argued that it did not make sense to phase off a national airline in that manner and suggestions were fronted on options but a decision had

been the company had to go. Despite that it had buildings and other assets in Zambia and outside the country which could have been redeemed to save the fame, the narrative was that no it had to go.

Thirty one years later, today Zambia Airways is back and by the time many of you read this column may be some of you may have jumped on the maiden flights.

Though the national airline has been re-established at a time the aviation industry is under pressure by the impact of the global covid 19 pandemic, the decision was not only progressive by a bold one.

Progressive because it fits the resolve by the new government to broadening economic activities and crating employment. Though not all the Zambia airways employees who lost jobs 31 years ago will be re employed other Zambians will benefit from the rebirth.



Integrated Development Plans changing council practices

BY DERRICK SILIMINA

The recent launch of the much-anticipated Guidelines for Integrated Development Plans (IDPs) by the Ministry of Local Government will guide local authorities in preparing and implementing integrated development plans.

The recent launch of the much-anticipated Guidelines for Integrated Development Plans (IDPs) by the Ministry of Local Government will guide local authorities in preparing and implementing integrated development plans.

Some governance experts argue that the lack of such a critical framework to inform and integrate spatial, environment and socio-economic development could lead to uncoordinated and unsustainable use of resources for development.

For this reason, GIZ has embarked on a pilot project to support the preparation of Citizens' Budget in four local authorities in Southern Province and the Solwezi municipal council in North-Western Province in line with the 2022

budget.

"As a district council, we already have an IDP and we just wait for its approval by the Ministry of Local Government," said Livingstone District Council Director for City Planning Stan Mwanakayaya during a recent GIZ fact-finding mission in the district.

Mwanakayaya further stated that the local authority's technical support from GIZ had been instrumental in the design of a successful IDP in the district.

DIFFICULT

Livingstone City Planner Akatoka Chimbukuma said the district's IDP cut across a number of line ministries, making it difficult to enforce.

"For an IDP, there are quite a number of stakeholders that are involved as it's not a document that is done by the council on its own. We involved a number of stakeholders such as NGOs, faith-based organizations and community leaders among others which made it a challenge to coordinate," Chimbukuma stated.

The Zambia Institute of Planners (ZIP) recently strongly urged local authorities in the country to urgently begin the preparation of IDPs for their districts which was critical and must be prioritized in their annual budgets.

In Kazungula District, the local authority affirmed that their IDP was also ready for implementation despite the programme having been approved a year ago by GIZ and the Ministry of Local Government.



District Socio-economic Planner Muyapekwa Sikwibele said despite its success at draft level, the Kazungula District Council's transformation from the local strategic plan to the IDP was slow considering that it was a new project yet to be domesticated by the local authority.

"We are looking forward to getting better and implementing it as the document was just approved early this year. One of the lessons learnt is that we have to acclimatize ourselves with the new document if we are to execute it with ease," Sikwibele said.

She further added that in terms of the budget processes in terms of allocations, revenues and expenditures, the district council's budget was on point considering all its civic duties were earmarked to be implemented.

Asked if the local authority's

developmental programmes such as environmental protection, climate change resilience and mitigation, HIV/AIDS, social protection, and poverty reduction had been incorporated into their sectoral planning, Sikwibele said:

"We considered climate change, health, education, gender equality and vulnerable groups. In terms of HIV/AIDS, it remains one of our key themes considering the high prevalence rate of our border town."

MEAGRE RESOURCES

Inimba district, Council Planner Josephine Chiila noted that with meagre resources that local authorities are grappling with, the IDP comes in handy to help implement key programmes that will help develop various communities in the district.

"Given the necessary tools, in terms of

manpower, finances our local authority can attempt more to implement most of our projects in the district. With the IDP, we can interlink many projects rather than before when we used to plan in silos," Chiila stated.

With the New Dawn Government's promising 2022 national budget with a theme Growth, Jobs and Taking Development Closer to the People, the Finance Minister has proposed to spend K173 billion in 2022.

The 2022 national budget with its much-talked about Constituency Development Fund (CDF) increased from K1.6 million to K25.7 million per constituency, is taking resources closer to the people.

Certainly, the increased allocation to the constituencies especially the rural areas will ensure communities identify their priorities, make budgets and undertake the development programmes that are relevant to them.

On-off brickmaking enterprise finally takes off

BY DERRICK SILIMINA

Arnold Kamocha, 42, got interested in starting his own business in 2006 after moulding blocks for a local businessman based in Kazomba compound, Solwezi, North-Western Province.

Against all odds, Kamocha decided to start his own brick-making business in the same area; but due to lack of sufficient capital, he had no option but to do the job by himself with the help of a young man whom he gave his only bicycle as payment for labour.

"I raised K4000 from my initial startup business and invested it in the secondhand clothing business popularly known as salaula at Kyawama market as an additional line of business," he explains.

After some months in the salaula business, he found that it was not performing well. He reverted to brick-making business and relocated to Kimakolwe and Kawama B areas of Solwezi's central business district.

In 2009, misfortune hit Kamocha's enterprise when a heavy downpour washed down his blocks.

"After I became bankrupt, I had no choice but to look for a job. In 2011 I found one with a company contracted by Kansanshi Mine. I worked up to 2015 while maintaining my then ailing brick-making business," Kamocha narrates.

However, after the disaster of the fateful rainy season, he salvaged what he could from the heap of unburnt bricks, made a kiln and burned them.

In the process, Kamocha became a reverend at Awake Mission House International School of Ministry in 2015, but instead of depending entirely on the church for his finances, he continued brick-making intermittently.

A year ago, Kamocha attended the Kansanshi Mining Plc sponsored business development training workshops, and has now built a thriving



Reverend Kamocha (centre) explaining his business activities

"After I became bankrupt, I had no choice but to look for a job. In 2011 I found one with a company contracted by Kansanshi Mine. I worked up to 2015 while maintaining my then ailing brick-making business," Kamocha narrates.

business in an industry dominated by foreign investors.

"When a mentorship team from Fortune World Investments Limited personnel comprising messrs Andrew Sondashi Kafuta and Patrick Matanda visited me on November 9, 2021, I told them that the knowledge I had acquired such as in business planning, managing money, business diversification, market research and marketing had enabled me to do business more systematically and effectively," he affirms.

Kamocha discloses that this year alone,

he has made K15, 000 profit from the brick-making business, in addition to acquiring 20 hectares of land in Sandang'ombe area where he plans to grow vegetables, onions and other cash crops.

By the time the Fortune world mentors paid him a visit, Rev Kamocha had prepared one hectare for growing maize, one lima for vegetables and a half lima for onions.

The visiting mentorship team encouraged Rev Kamocha to continue striving for excellence, and advised him to consider formalizing his business as soon as possible in order for him not only to comply with legal requirements, but also to be able to do business with the corporate world, including Government departments and ministries.

"I am sincerely thankful for the opportunity Kansanshi Mining Plc, accorded me to acquire valuable knowledge that gave me so much confidence to do well. I am now a happy employer of two young men as well as several other people who work for me as and when need arises."

Solwezi trader rises after tumbling

BY DERRICK SILIMINA



Ms Alice Mbewe shows off her merchandize

Alice Mbewe, 31, sold tomatoes and groceries in Kawama B area of Solwezi district for a number of years until 2019 when her business collapsed owing to mismanagement and expenditure on a relative's funeral.

Mbewe, a single mother of four with two dependents, says despite the loss of financial capital to continue with the business, her fortunes revived the same year as she started attending the Business Development Training Workshops courtesy of Kansanshi Mining Plc.

"The training opened my mind and as a result, I was able to raise starting capital of K400 from a 'Kilimba' Group with which I was able to resume the business. I would not have been able to look after my children and dependants well if it had not been for the training which gave me knowledge and encouraged me not to look down on my abilities to establish a successful business."

Mbewe recently explained this to the Fortune World Investments Limited

"The training I received equipped me with enough knowledge and skills not to give up and by the way, I have already repaid the K400 that I borrowed from the fundraising group and my working capital has risen to K1, 200."

visiting mentorship team comprised of Andrew Kafuta and Patrick Matanda.

She was in the process of diversifying into honey selling because of the insights she had drawn from the training.

Mbewe, who still conducts her business in Kawama B area of Solwezi town, rented a building near her home to run the grocery business. Unfortunately, the owner of the building terminated the lease, which forced her to do business in the open air.

"The training I received equipped me with enough knowledge and skills not to give up and by the way, I have already repaid the K400 that I borrowed from the fundraising group and my working capital has risen to K1, 200."

The visiting mentorship team advised Mbewe to consider registering her business if she is to benefit from business opportunities to come with the establishment of the Ministry responsible for Small and Medium Entrepreneurs.

A photograph of two men standing in a lush green maize field. The man on the left is wearing a striped polo shirt and a red flower in his hair. The man on the right is wearing a grey t-shirt with a graphic, blue shorts, and a yellow hard hat. He is pointing towards the right side of the frame. The background is filled with tall maize plants under a bright sky.

Village headman's veggies production thrives

BY DERRICK SILIMINA

Mr Chimwang'a (second from right) shows off his maize field

In 2015, Chimwang'a village Headman Chrispin Chimwang'a enrolled in the Fortune World Investment business training programme and completed all the modules.

On account of the training, Chimwang'a expanded his vegetable production at his base 12 kilometres south of Solwezi, and increased his sales to marketeers who came to his garden at least once per week.

"My wife and I jointly owned the project and since our customers bought the produce at wholesale price, we made a profit when they resold at retail price and from the proceeds, my wife and I raised only about K1,500 from the sales per month," Chimwang'a says.

After Chimwang'a started attending the training and shared his newly acquired knowledge of doing business with his wife, they increased production of the existing range of vegetables by about 50 per cent and added a component of growing maize and Irish potatoes.

Additionally, they grew their crops throughout the year instead of only during the rainy season.

"I thank Kansanshi Mining Plc for providing me with free, invaluable training that included basic computer literacy. He added that the training has enabled me to fend for my household well and not to depend on handouts."

Interestingly, Chimwang'a and his wife's vegetable sales boomed as they did not wait for marketeers to come to their garden only, but also from time to time delivered their produce to sale in town markets at retail price. In this way, revenue increased to about K4000 per month.

At the time of the visit by a mentorship

team from Fortune World Investments Limited consisting of Andrew Kafuta and Patrick Matanda, the farmer's lima and half of maize was near flowering.

"I thank Kansanshi Mining Plc for providing me with free, invaluable training that included basic computer literacy. He added that the training has enabled me to fend for my household well and not to depend on handouts."

Chimwang'a has also revealed that he is in the process of securing a small-scale mining license for the mining of quartz with a partner he has already found.

The visiting team advised that registration of the business be not restricted to mining alone, but that farming business should also be considered for formalization as soon as possible.



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